

- ..... heard Board member Rodney Dale, recite the Elkhart Promise.
- ..... viewed the Educating Right presentation by Superintendent Thalheimer being given to all staff at their buildings and at four public meetings: Monday, October 7 at 6:30 pm at St. James AME; Tuesday, October 15 at 6:30 at Bristol Elementary; Wednesday, October 16 at 6:30 at Mary Feeser Elementary; and Thursday, October 17 at 6:30 at West Side Middle School. The goal of the Education Right initiative is to engage all stakeholders—parents/guardians, students, community members, local business & industry, and school personnel— in a transparent process of the district truly listening and vetting ideas. Dr. Thalheimer also walked through the Thoughtexchange app used to collect information from the community.
- ..... accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$350 from NIVA Volleyball Club for Osolo’s extracurricular activities; and a Boer goat buck (with a donor value of \$800) from Marge Newton-Skaggs and Newton Farms of Lakeville for the ACCELL (Agriculture Community Center for Environmental Learning Lab) farm program.
- ..... authorized Kevin Scott, chief financial officer, to advertise the required documents related to the 2020 Budget, Capital Projects Fund and Bus Replacement Plans and to hold a public hearing on October 8, 2019.
- ..... approved extra-curricular purchase requests from Pierre Moran Middle School for t-shirts for band, orchestra and choir in the amount of \$2,498.75; and from Central High School to purchase a wrestling mat in the amount of \$9,826.
- ..... approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school’s extra-curricular fund.
- ..... heard Mr. Scott provide the current insurance update reporting for the second month in a row claims are ahead of same months last year, but are below overall for the year.
- ..... approved the application of a common school fund loan for an advance from the Indiana Department of Education in the amount of \$1,212,900. Jason Inman, director of technology noted the total dollar amount was revised due to the need to use the unconfirmed September ADM count in the computation.
- ..... approved revisions to Board Policy 8120 - Volunteers, as initially presented at the September 10<sup>th</sup> regular meeting.
- ..... approved revisions to Administrative Regulation IJOC – Personal Background Check - Volunteers, as initially presented at the September 10<sup>th</sup> regular meeting. In response to Board inquiry, Doug Thorne, chief of staff/legal counsel, stated the normal turn-around time has be 24-48 hours and more cost effective than previous service.

- .....approved new Administrative Regulation IJOC-(A) – Reports of Arrest, Criminal Charges, Convictions and Substantiated Child Abuse and Neglect, as initially presented at the September 10<sup>th</sup> regular meeting.
- .....approved revisions to Board Policy 8210 – School Calendar, as initially presented and revised at the September 10<sup>th</sup> regular meeting.
- .....approved the proposed Board of School Trustees meeting schedule for 2020, as initially presented at the September 10<sup>th</sup> regular meeting.
- ..... was presented for initial consideration a request for waiver of Board Policy 7510 – Use of School Facilities and Property.
- .....approved the Elkhart Area Career Center (EACC) agreements with its feeder schools – Baugo Community Schools, Bremen Public Schools, Concord Community Schools, Edwardsburg Public Schools, Goshen Community Schools, Middlebury Community Schools, Penn-Harris-Madison, School City of Mishawaka, and Wa-Nee Community Schools.
- .....approved the submission of an Indiana Literacy Early Intervention Grant to the Indiana Department of Education in the amount of \$44,053.94 from ECS.
- ..... approved consent agreements regarding unpaid time for two certified staff members.
- ..... confirmed formal appointment of the following six (6) certified staff members as School of Study principals for Elkhart High School: JeNeve Adams, principal at Freshman Division; Kelly Berheide, principal at Arts and Communication; David Bird, principal at Natural Resources; Kelly Blair, principal at Health and Public Safety; LaTosha Bonds, principal at Human Services; and Frank Kurth, principal at Business and International Relations.
- ..... confirmed the administrative appointment of certified staff member Krista Hennings to principal at School Without Walls.
- ..... confirmed formal appointment of the following two (2) certified staff member in the Special Services Department: Kathleen Mentz, district dean of preschool education; and Lindsey Brander, supervisor of special programs.
- ..... confirmed employment of the following three (3) certified staff members: Denise Downing special education at Memorial; Julia Johnson, music at Hawthorne; and Angela Williams, special education at PACE.
- ..... confirmed the resignation of the following five (5) certified staff members: Debra Bachman, grade 2 at Osolo; John Gassere, special education at Eastwood; Kerry Guernsey, behavior support at Pierre Moran; Julia Johnson, media at Roosevelt; and Joseph Waltz, social studies at Memorial.
- ..... approved maternity leave for certified staff member, Allison DeShone, grade 2 at Daly.
- ..... approved personal leave for certified staff member, Tammy Smith, ENL at Beardsley.

- ..... confirmed the employment of the following three (3) classified employees: Manuel Cadenas Gonzalez, custodian at Pierre Moran; Nikolas Dandino, mechanic at Transportation; and Tonci Haynes, food service at Central.
- ..... confirmed the retirement of the following two (2) classified employees: Cathy Sailor, executive assistant at ESC; and Pat Sellers, secretary at ESC.
- ..... confirmed the resignation of the following two (2) classified employees: Velma Gross, food service at Cleveland; and Carol West, secretary at Hawthorne.
- ..... heard the Superintendent commend the Leadership Team for their response to communication concerns including the creation of the exit survey, the Friday Learning Brief and the Thoughtexchange process.